



D5 '&&\$%

9CG'; a V< ! '9'YWWfc' Cdh]VW' GmghYa g

DfcXi W'hYI hg

DfcXi W'hYI hg

D5 '&&\$%'U'k \]hg\z'U'V]h'a cfY'hfUbg'i W'bh'dc'mJa]XY'%'dck XYfz']g']b'V'e'a d']UbVW'k]h\ ': 85z'&%7: Fz'Y%+ +%) \$\$' - fV'E'YI W'dh Zc'f'U'Ve'c']WZccXghi ZZ' 5dUfh Z'fca 'h'Uh'D5 '&&\$%'UbX'D5 '&&\$%' \Uj Y']XYbh]VW' 'a UhYf]U' 'dfcdYfh]Yg' '@UgYf]g]bhYfYX' dUfhg'a UXY Z'fca 'D5 '&&\$%'dcggYgg'YI W'W'Ybh'a UhYf]U' 'dfcdYfh]Yg.

i '\] [\ 'ghfYb[h' 'UbX'gh]ZbYgg
i ['ccX'WX'Ya]W' 'fYg]ghUbW
i 'YI W'W'Ybh'cb[!hYfa 'V'ebghUbhVY\Uj]ci f
i '\] [\ 'gY'YVW]]hm'UbX'XYHJ' 'fYgc' i h]cb
i '] Uf]ci g Z]b]g\]b['dcgg]Y]]h]Yg fY' [" 'a YH']]gU]cbz' ghcj Y YbUa Y']b['z']]VfUhc'fm[f]bX]b['z' h' V'Ve' 'ci f]b['z' VcbX]b['z' dck XYf V'Ve'Uh]b['z' ZcW]b['z']

Hmd]W' 'Udd']W]h]cbg'cZ'hY'a UhYf]U' 'UfY'Z' 'm'z' bV]cb'U' 'd'Ugh]WdUfhg'cZ\] [\ Yghe' i U']hm' '8' i Y' h'c' h'Y'YI W'W'Ybh'a YW'Ub]W' 'dfcdYfh]Yg' h'Y'a UhYf]U' ']g'cZ'hY'b' i gYX' h'c' g' i Vgh]h' h'Y' hmd]W' ']b'YVW]cb'a 'ci 'X]b['d'Ugh]Vg' 'h'Y'V'c]V'e'a dUh]V']hm'U'c'k'g']hg' i gY'Y' [" 'Zc'f' d'f'cgh'YgYz' h'Y' \] [\ 'UVfUg]cb' fYg]ghUbW' 'U'c'k'g'Y' [" 'h'Y' fYU']]gU]cb'cZ'a 'cj' UV'Y' dUfh'Ve'bb'YVW]cbg'

A YW'Ub]W' 'dfcdYfh]Yg	J U' i Y	I b]h	HYgh'GHJbXUfX
=ncX' bchWX'YX']a' dUW]ghfYb[h' 'fL' &' s7L	("	_>#a	=GC' %a \$#%5
=ncX']a' dUW]ghfYb[h' 'fL' &' s7L	' '	_>#a	=GC' %a \$#%d
G\cfY' 8' \UfXbYgg	+	!	=GC' +* % - !%
6U']bXYbhU]cb' \UfXbYgg	+	A DU	=GC' &\$' - !%

' 8' 8UHJ

H'Y' d'f'c'd'Y'f'h]Y'g'cZ'dUfhg'a Ubi ZUW] fYX' i g]b['UXX]h]]Y'a Ubi ZUW] f]b['h'Y'W'bc'c['m'fY' [" 'UgYf'g]bhYf]b['z' gh'fYc']h'c' [fUd'mz' : i gYX' 8'Ydcg]h]cb' A'cXY']b['z' '8' d'f]bh]b['z' UfYz' X' i Y' h'c' h'Y'Yf' 'U'Y'f'V'm' 'U'm'f' d'f'c'X' i W]cbz' h'c' gca' Y'Y' h'Y'bh'X]fYVW]cb' X'Y'd'Y'X'Y'bh' 'h']g' \Ug' h'c' V'Y' V'ebg]X'Y'f'X' k' \Y'b' X'Yg]]b['h'Y' dUfh'UbX' X'Y'Z]b['h'Y' V' i]X' c'f]Y'bh]cb'

HYbg]Y' A cXi' i g	J U' i Y	I b]h	HYgh'GHJbXUfX
L' 8']fYVW]cb	%+ \$\$	A DU	=GC') &+
M8']fYVW]cb	%+ \$\$	A DU	
HYbg]Y' GhfYb[h'			=GC') &+
L' 8']fYVW]cb	(,	A DU	
M8']fYVW]cb	(,	A DU	
GhfU]b' UhVfYU_ 'fL' 8']fYVW]cbL)'	_>#a	=GC' %+ - #%YI
7\Ufdm]a' dUW]ghfYb[h' 'fL' &' s7z'L' 8']fYVW]cbL	("	_>#a	=GC' %+ - #%Y5
7\Ufdm]bchWX'YX']a' dUW]ghfYb[h' 'fL' &' s7z'L' 8']fYVW]cbL	%)	\$ \$	A DU
: 'YI' i fU' 'A cXi' i g' fL' s7z'L' 8']fYVW]cbL) ,	A DU	=GC' %+ ,
: 'YI' i fU' 'GhfYb[h' 'fL' 8']fYVW]cbL			=GC' %+ ,

H'Y'f'a U' 'dfcdYfh]Yg

A Y'h]b['h'Y'a dYfUhi' fY' fL' &' \$s7 #a]bL	J U' i Y	I b]h	HYgh'GHJbXUfX
J]W]h]gcZ'hYb]b['h'Y'a dYfUhi' fY'	%+ *	s7	=GC' %%)) + ! % # '
) \$s7 #a ' % \$ B	% %	s7	=GC' ' % *
) \$s7 #a) % \$ B	%* '	s7	

C'h'Y'f' d'f'c'd'Y'f'h]Yg

8Ybg]hm'fUgYfg]bhYfYX'L	J U' i Y	I b]h	HYgh'GHJbXUfX
Dck XYf' V'e' 'ci' f' fUW' h'c' gUZYf'mXUHJ' g\YYfL	- ' \$	_ [#a	9CG' A Y'h'cX
	K \]hY	!	!

7\UfUWYf]gh]Vg

DfcW'gg]b[

@UgYf'G]bhYf]b['z' fUd]X' D'f'c'h'md]b[

7\Ya]W' 'F Yg]ghUbW

; YbYfU' 7\Ya]W' 'F Yg]ghUbW

@Ugh'W'Ub[Y' '&\$% !%& && Gci fW' . k k k "a UhYf]U'XUHJ'W'bhYf'Ve'a H'Y'XUHJ'Ve'ffYg'd'c'bX' h'c'ci' f'_bck' YX['Y'UbX'YI' dYf]Y'V'W' Uh'h'Y' h'a Y'cZ'di V']W]h]cb' 'H'Y'm'X'c' b'c'h'c'b' h'Y'Y'f'c'k' b' fYd'fYg'Y'bh'U'g']Z]V'Y'bh'V'U'g]g' Z'c'f' U'b'm'dUfh'X'Yg] [b'z'bY]h'Y'f'X'c' h'Y'm'd'f'c]]X'Y' U'b'm]U'f'Y'Y'a Y'bh'U'V'ci' h'c'f' [i UfU'bh'Y' h'Y' g'd'Y'W]Z]W'd'f'c'd'Y'f'h]Y'g'cZ'U' d'f'c'X' i W'c'f' dUfh'c'f' h'Y'g' i]hU]]j'm'c'Z'U' d'f'c'X' i W'c'f' dUfh'c'f' U'g'd'Y'W]Z]W'U'd'd']W]h]cb' 'h']g' h'Y' fYg'd'c'b]V']j'm'c'Z' h'Y' d'f'c'X' i W'f' c'f' W'g'h'c' Y'f' c'Z'U' dUfh'c' W'Y'W']hg' d'f'c'd'Y'f'h]Y'g' U'g' k' Y' 'Ug']hg' g']hU]]j'm'c'Z'U' dUfh]W' 'Uf' d' f'c'g'Y' 'h']g' U'g'c' U'd'd']Y'g' fY[UfX]b['h'Y' V'ebg]X'Y'f'U]h]cb' c'Z' d'c'g'g]V'Y']bh'Y'Y'W' U' 'df'c'd'Y'f'h]Y'g']hg' U'g' k' Y' 'Ug' 'U'k' g' U'b'X' fY['i' U'h]cbg' 'h'Y'XUHJ'U'f'Y'g' i V'Y'W' h'c' W'Ub['Y'k']h'c' i' h'c'h]W' 'U'g' dUfh'c'Z'9CG'G'f'V'eb]h]b]c' i' g' X'Y']c'd'a' Y'bh'UbX']a' d'f'c']Y'a' Y'bh'd'f'c'W'g'g'Y'g'

D5 `&&\$%

9CG'; a V< ! '9`YWfc`CdhjWV`GmghYa g

8Y`j YfmZcfa
Dck XYf

7YfhjZjWWhjcbg
: ccX`Uddfcj U` : 85`&%7: F

@UghVXUb[Y. `&\$% !%& && Gci fVW. `k k k" a UHfU'XUHUVbHYf"Vc a DU[Y. `&#&
H\Y`XUH`WdffYgdcX hc`ci f`_bck`YX[Y`UbX`Yl dYf]YbVW`UhH\Y`hja`Y`cZdi`V`]WWhjcb" H\YmXc`bchcb`H\Y]f`ck`b`fYdfYgYbh`U`gi`ZZ]VYbh`VUglg`Zc`f`UbmdUfhXYg][`bz`bY]H\Yf`Xc
H\Ymdfcj`]XY`UbmU[fYYa`YbhUVci`hcf`[i`UfUbHY`H\Y`gdYVWZ]WdfcdYfhjYg`cZ`U`dfcXi`W`hcf`dUfhcf`H\Y`gi`]hUV`]`]mCZ`U`dfcXi`W`hcf`dUfhZc`f`U`gdYVWZ]Wudd`]WWhjcb" `h`]g`H\Y`
fYgdcbg]V`]`]mCZ`H\Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`c`W`Y`W`_`]hg`dfcdYfhjYg`Ug`k`Y`"Ug`]hg`gi`]hUV`]`]mCZ`f`U`dUfhjW`Uf`di`fdcgY" H\]g`U`gc`Udd`]Yg`fY[`UFX]b[`H\Y`Vc`bg]XYfU]h]cb
cZ`dgg]V`Y`]bhY`"YVW`U`"dfcdYfhm]f[`\hg`Ug`k`Y`"Ug`"Uk`g`UbX`fY[`i`"Uh]cbg" H\Y`XUH`UfY`gi`V`Y`Vh`c`W`Ub[`Y`k`]h`ci`h`bchjW`Ug`dUfh`cZ`9C`Gfi`Vc`bh]bi`ci`g`XYj`Y`cda`Ybh`UbX
]a`dfcj`Ya`Ybh`dfcW`ggYg"